

Minutes of Temasek Club Switzerland Annual General Meeting 2025

TCS address: Temasek Club Singapore C/O Permanent Mission of Singapore in Geneva, Av. du Pailly 10, 1219 Vernier, Geneva, Switzerland, www.singaporeans.ch

AGM draft disseminated on: 26 Feb 2025

AGM draft finalized and accepted on: 14 Mar 2025

Notes: Guidelines and processes in past AGM documents remain in force; in cases of conflict, the contents of the most recent AGM apply.

Recap of events in 2024: There were 9 events organised by TCS in 2024 listed below. **Many thanks to all our volunteers for making this possible**, not forgetting participation by members of the ExCo.

SN	Date	Event	Region	Organized by
1	9-Mar-24	CNY lunch in Zurich	Zurich	Denise, Sumi, Tracey, Pamela, Lilian
2	24-Aug-24	NDP lunch in Basel	Basel	Lena, Edwin, Jo
3	24-Aug-24	NDP lunch in Geneva	Geneva	Marc
4	24-Aug-24	NDP lunch in Zug	Zug	Sophia, Tracey, Daren
5	24-Aug-24	NDP lunch in Zurich	Zurich	Pauline
6	20-Sept-24	Student drinks at Alehouse	Zurich	Audrey
7	12-Oct-24	Hike / Via Ferrata in Uri (Hexensteig)	Uri	Sophia
8	21-Dec-24	Xmas lunch in Zurich	Zurich	Pauline
9	25-Dec-24	Xmas lunch in Zug (Oberägeri)	Zug	Sophia

All agenda items are proposed and seconded by all ExCo members.

Agenda Items

1. Further simplified AGM format

- a) Disseminate draft before AGM via the WhatsApp community announcement channel.
- b) There will no longer be any physical or virtual meetings.
- c) The community is given two weeks to comment on the draft.
- d) Draft will be finalised thereafter and uploaded to singaporeans.ch, and items are assumed to be accepted unless objected upon.

Decision: Accepted/~~Rejected~~

Comments (if any): NIL

2. Revised TCS Charter

- a) The revised TCS Charter in Annex A is based on a revision of the previous charter adopted in 2001, mostly incorporating material already covered in AGM 2024.

Decision: Accepted/~~Rejected~~

Comments (if any): NIL

3. Financial statement of accounts 2024

- a) Statement of accounts 2024 (Annex B), balance end 2024 increased CHF3,259.43 compared to start 2024. The bulk of increase came from contributions from Permanent Mission of Singapore in Geneva and co-payments collected during events. This is notwithstanding the generous funding provided by SGN for the anchor events in 2024 (CNY/NDP/Xmas).
- b) Note that point 3a does not include a pending CHF1200 reimbursement by SGN for the Xmas lunch 2024, which should bring the surplus from 2024 to around CHF4459.43. The surplus is intended for funding SG60 activities in 2025.

Decision: Accepted/~~Rejected~~

Comments (if any): NIL

4. TCS Leadership Transition

- a) The positions and appointments for 2024 were:
 - a. President: MONG Mun How (Shaun)
 - b. Vice Presidents A and B: NG Zi Xuan and Denise LIM Zhi Qing
 - c. Uni Leads A and B: vacant
 - d. Community Lead: Sumathi V SELVARETNAM
 - e. Professionals Lead: Ethel TAN Hui Yan
 - f. IO Lead: vacant
 - g. Comms Lead: vacant
- b) The positions and appointments for 2025 are:
 - a. President: MONG Mun How (Shaun)
 - b. Vice Presidents A and B: NG Zi Xuan and Ethel TAN Hui Yan
 - c. Uni Leads A and B: TANG Lingxi (Eth Zurich), vacant (west side)
 - d. Community Leads: CHENG Bing Quan (Geneva), Lena HWANG (Basel), ITEN Sophia Kay Leen (Zug), Pauline LIM Mui Mui (Zurich)
 - e. Professionals Lead: Neha THAKKAR
 - f. IO Lead: Joan Lim and Audrey AU YONG Lyn
 - g. Comms Lead: Evelyn Hsin Yi OGULKANMIS

We thank Sumathi and Denise for their many years of service and wish them all the best in their future endeavours.

Decision: Accepted/~~Rejected~~

Comments (if any): NIL

List of Annexes

Annex A: Revised TCS Charter

Annex B: TCS Statement of Accounts 2024

Annex A: Revised TCS Charter

Temasek Club Charter

This version dated Jan 2025

TCS address: Temasek Club Singapore C/O Permanent Mission of Singapore in Geneva, Av. du Pailly 10, 1219 Vernier, Geneva, Switzerland

<https://singaporeans.ch/>

1. Introduction

Founded in 2001, Temasek Club Switzerland (TCS) is a non-profit, non-governmental organisation managed by Singaporeans living in Switzerland. Membership is open to all Singaporeans and friends of Singapore who are presently residing or previously resided in Switzerland.

For over two decades, TCS has been serving the Singapore community in Switzerland. Our community has grown and evolved, offering numerous events and initiatives to connect and support our members. TCS is supported by the Permanent Mission of Singapore in Geneva and the Singapore Global Network.

OUR VISION

To be the cornerstone for Singaporeans in Switzerland, fostering a vibrant and connected community that embodies the Singapore Spirit through social, educational and professional exchanges, and global engagement.

OUR MISSION

TCS strives to build and sustain a dynamic network for Singaporeans and friends of Singapore in Switzerland, offering enriching cultural experiences, robust educational support, professional development opportunities, and fostering connections with international friends and organisations.

OUR STRATEGY

- Cultivating the Singapore Spirit: TCS strives to represent, cultivate, and sustain the “Singapore Spirit” in Switzerland by initiating and maintaining relationships with Singaporeans currently living or who have previously resided in Switzerland. We aim to foster a sense of community and connection so that everyone feels at home, no matter how far they are from Singapore.
- Strengthening the Singaporean Identity: TCS hopes to strengthen the Singaporean identity in Switzerland and the broader European neighbourhood by keeping in touch with overseas Singaporeans and organising relevant activities. Our events and initiatives are designed to celebrate our culture, heritage, and shared experiences, reinforcing a strong sense of belonging and national pride.
- Supporting SGN and Collaborative Platforms: TCS coordinates with and supports the Singapore Global Network (SGN) and other communities to facilitate information exchange, engage in meaningful dialogue, and participate in joint projects. Our collaboration aims to create a cohesive and supportive network for all Singaporeans in Switzerland.
- Focused on Four Pillars: TCS’s activities are centred around four core pillars: Community, Education, Professional and International Organisations. By focusing on these key areas, we provide comprehensive support to our members through community-building events, educational initiatives, professional networking opportunities, and connections with international organisations. This holistic approach ensures that we meet the diverse needs and interests of our community in Switzerland and promote growth and development across all aspects of our members’ lives:
 - The Community pillar is dedicated to fostering a sense of belonging and camaraderie among Singaporeans in Switzerland. We organise social events and activities that bring people together, celebrate our culture, and build lasting friendships.
 - The Education pillar focuses on supporting Singaporean students and continuous learning within our community. We organise various events and initiatives to connect students with resources, mentors, and each other.

- The Professional pillar aims to support career development of our members by providing networking opportunities, professional growth resources, and platforms for knowledge exchange.
- The International Organisations (IO) pillar leverages the presence of numerous IOs concentrated in Geneva, Switzerland to create a global network of Singaporeans working in these fields. It aims to provide insights, connections and opportunities related to IO careers.

2. TCS Organizational Structure

The below description explains how the ExCo currently hopes to structure the organisation and activities to provide interesting opportunities for ExCo members' personal growth while serving the community. Anyone is welcome to approach the ExCo to express interest in taking up any of these roles, or even to propose new roles that may suit their interests while benefitting the community.

a) Honorary Advisor to TCS: Ambassador Tan Hung Seng currently serves in this role, helping provide crucial support to TCS events and initiatives, such as funding for gatherings and referrals to relevant people for organising events. TCS is grateful for his continued assistance and presence at our events.

- The Singapore Permanent Mission in Geneva is an important resource for TCS activities, while TCS provides a direct point of contact to the Singaporean community in Switzerland. TCS will endeavour to continue cooperating with the Mission in major events such as the annual Lunar New Year and National Day events.

b) Executive Committee: The ExCo is designed in line with TCS's 4 pillars of Education, Community, Professional, and International Organisations. All ExCo volunteers are requested to stay for a minimum duration of 1 year, with no upper limit on tenure except for a reminder to be mindful of ExCo continuity.

Role and description of each position:

- President – Sets overall direction, priorities and key events for each calendar year, and decides on prioritisation of resources when necessary. Ideally the most experienced member of the committee and has good awareness of all activities.
- Vice-Presidents A and B – Responsible for operations such as applying for funds and organisation of events. There are two Vice-presidents to increase the likelihood of having successors for the president.
- Uni-Lead A and B – Responsible for events in the education pillar such as student welcome drinks, webinars of related topics, and main point of contact for TCS education-related requests.
- Community Lead(s) – Responsible for social events such as wine tours and hikes. Also the main point of contact for "TCS Volunteer Network", a group of self-identified individuals who express interest in volunteering for TCS.
- Professionals Lead – Responsible for events in the professional pillar such as networking events or webinars of related topics. Maintains a database of professionals in Switzerland and contact points with EDB in Switzerland.
- International Organisations Lead – Responsible for building an international network of Singaporeans working in International Organisations globally by leveraging on existing networks in Geneva.
- Comms Lead – Responsible for administering the communication channels such as WhatsApp, Facebook, Instagram, and website; conveying official messages from Singapore (elections, etc) or announcements; celebratory messages and greetings, year-end wrap-ups; posting event pictures.

→ Responsibilities are indicative only and in practice everyone on the ExCo helps one another with their tasks all the time, especially when TCS work clashes with other personal or work commitments.

c) Alumni Pool: All previous ExCo members join the Alumni Pool by default after leaving and form an important source of institutional knowledge for future TCS ExCo. It is important to identify and maintain contact with this group of people for continuity reasons.

d) Treasurers: Bernard Sin and Wee Kim Kian are current signatories for the TCS bank account and it is decided to retain the current arrangement because it imposes a layer of financial control between TCS ExCo and the bank funds, thus increasing accountability.

e) General Members: TCS exists to serve the Singaporean Community in Switzerland, and of course everybody with a Pink IC are members by default!

3. Operational Guidelines

a. Simplified Annual General Meeting format

- Disseminate draft before AGM via the WhatsApp community announcement channel.
- There will no longer be any physical or virtual meetings.
- The community is given two weeks to comment on the draft.
- Draft will be finalised thereafter and uploaded to singaporeans.ch, and items are assumed to be accepted unless objected upon.

b. WhatsApp chat rules

As this is the most immediate and primary means of communication for our community, the chat rules have been included as an annex to this document (Annex A).

c. Administration of funds and accounts

- TCS is wholly volunteer-driven and no member shall receive remuneration as compensation for their efforts.
- Based on our understanding, donations are the only legal way to raise funds given TCS's current legal status in Switzerland as an Association.
- The committee shall endeavour to maintain stable account balances and collect donations whenever possible, for example by actively requesting a nominal co-payment from participants at events, especially those that receive funding from external sources (Singapore Mission in Geneva, SGN, etc).
- Bernard Sin and Wee Kim Kian are current signatories of the TCS bank account and have agreed to remain as custodians for the near future. This arrangement is ideal because it imposes a financial control layer between the ExCo and the actual funds itself.
- Funds shall only be used in administering the club such as club activities and member-related events.
- A statement of accounts shall be presented at every AGM.

d. Volunteer Rewards Program

- This program seeks to reward and recognise individuals who contribute actively to our community.
- Eligible contributions are, for now, solely defined as organising events. For example, organisers of 2023's Dragonboat race, Workshop on managing stress, Lavaux wine hike, Rigi hike, and Webinar on International Organisation careers, would have been eligible.
- The volunteer is entitled to a one-time priority registration for the CNY/NDP lunches organised by TCS in the following year (i.e. lunches in 2025 for volunteer contribution in 2024). This means that the volunteer will have almost-guaranteed (99% chance) registration at one event of their choosing the following year, but remain subject to the same requirements as other participants such as co-payments.
- Due to limited opportunities to provide rewards, each volunteer will receive only one reward per year, regardless of the number of events organised in the preceding year. This rule will be revised as soon as resources allow for multiple rewards.

→ Please feel free to approach any of the ExCo if we accidentally left you out of the rewards program!

Annex A (to the charter): TCS WhatsApp group chat rules

Singaporeans in Switzerland: WhatsApp Community Rules

- 1) Be kind and courteous in your interactions.
- 2) We have zero tolerance for posts that disrespect or degrade any race, religion, culture, sexual orientation, gender identity, etc. This is also not the platform for religious or political discourse.
- 3) No bullying, arguing, no heated opinions, no drama.
- 4) Do not spam the group with irrelevant or generic forwarded messages.
- 5) No fear mongering or spreading of fake news. Please CHECK your news sources for credibility before you share.
- 6) If your message is not of benefit to the entire group, please message the person directly rather than the entire group.
- 7) We welcome offers from SG entrepreneurs in CH, and other “lobangs” for food and services that we miss. Sharing is caring, but no spamming please.
- 8) A degree of chatter is normal in an informal community like ours. Feel free to hit “mute” if this bothers you, and check in occasionally for the latest.
- 9) Alternatively, you could join the announcements-only TCS - events and updates chat.
<https://chat.whatsapp.com/Lijo4TZ4C0IBGJZJtfsdKg>
- 10) This is not an official channel for SG related updates. The most critical updates are shared by the Singapore Mission in Geneva. Please sign up here:
<https://eregister.mfa.gov.sg/eregisterportal/common/preLoginEregisterView.action>
- 11) Admins of this group chat are not responsible for the legal implications including the registration and quality of services or products that are promoted, recommended or referenced through this group.
- 12) Admins are not responsible for the authenticity or veracity of the info shared by members.
- 13) Kindly note that all admins on this chat are volunteers, so please respect their time and efforts.
- 14) By participating in this WhatsApp Group you agreed to abide by these rules.
- 15) Members who repeatedly (3 strikes) flout the rules will be asked to exit the chat.

Let's keep this community relevant, inviting, and engaging!
Temasek Club Switzerland, Sep 10, 2021.

Annex B: TCS Statement of Accounts 2024 (please excuse the formatting)

01/01/2025, 19:33

Transaction overview | E-finance | PostFinance



Transaction overview

Pending orders

	Amount in CHF	Balance preview
Total pending orders to 31.01.2025	–	11'612.41+

Transactions

Account**Temasek Club Switzerland CHF / CH97 0900 0000 1722 9513 5****Date**

from 01.01.2024 to 31.12.2024

Date	Notification text	Credit in CHF	Debit in CHF
31.12.2024	Price for the account management		5.00–
27.12.2024	Credit from Paul Smith	377.95+	
09.12.2024	Debit to Pauline Mui Mui Lim Smith		1'200.00–
30.11.2024	Price for the account management		5.00–
05.11.2024	Credit from ECONOMIC DEVELOPMENT BOARD	7'321.62+	
31.10.2024	Price for the account management		5.00–
25.10.2024	Debit to Sumathi V S		500.00–
25.10.2024	Debit to Mong Mun How		305.50–
30.09.2024	Price for the account management		5.00–
06.09.2024	Debit to Zhi Qing Denise Lim		59.30–
06.09.2024	Debit to Tracey Ho		99.20–
06.09.2024	Debit to Mong Mun How		101.56–
06.09.2024	Debit to Ivan Clement		106.00–
04.09.2024	Credit from ZI XUAN NG	971.00+	
31.08.2024	Price for the account management		5.00–
29.08.2024	Credit from Mong, Mun How	1'245.00+	
28.08.2024	Credit from Tan Hui Yan Ethel	895.00+	

01/01/2025, 19:33

Transaction overview | E-finance | PostFinance

Date	Notification text	Credit in CHF	Debit in CHF
26.08.2024	Credit from SUMATHI V SELVARETNAM	1'199.00+	
23.08.2024	Debit to Ng Zi Xuan		365.00–
22.08.2024	Debit to Hui Yan Ethel Tan		2'145.00–
22.08.2024	Debit to Mong Mun How		2'835.00–
22.08.2024	Debit to Sumathi V S		2'860.00–
02.08.2024	Credit from ECONOMIC DEVELOPMENT BOARD	4'916.42+	
31.07.2024	Price for the account management		5.00–
30.06.2024	Price for the account management		5.00–
31.05.2024	Price for the account management		5.00–
30.04.2024	Price for the account management		5.00–
31.03.2024	Price for the account management		5.00–
15.03.2024	Credit from Zhi Qing Denise Lim	1'548.00+	
15.03.2024	Credit from SUMATHI V SELVARETNAM	2'172.00+	
05.03.2024	Debit to Zhi Qing Denise Lim		8'750.00–
01.03.2024	Credit from Permanent Mission of Singapore to t	2'000.00+	
29.02.2024	Price for the account management		5.00–
31.01.2024	Price for the account management		5.00–
Credit in CHF		22'645.99+	
Debit in CHF			19'386.56–